

BSW Recovery College guidelines

At BSW Recovery College, we aim to create a supportive, respectful, and inclusive learning environment that fosters mental health and wellbeing. This agreement outlines our expectations for both learners and staff, ensuring a positive experience for everyone.

What you can expect from us:

- We will welcome you and value you.
- We will treat you with respect.
- We will endeavour to make your learning experience enjoyable.
- We will listen and respond to your comments and suggestions.
- We will support you to take part.
- We will provide information about other learning opportunities.
- We will create a space which provides equality of opportunity and is free from discrimination, harassment, and bullying.

What we ask from you:

- Help everyone feels safe and welcome
- Arrive on time and be ready to start the session (15 minutes before).
- Let us know if you are unable to attend 24hours before the sessions starts.
- Don't disclose anything too personal.
- Be respectful of the needs, culture, and beliefs of others.
- Don't use language or behaviour that may be offensive or triggering for others.
- Please don't discuss anyone else's personal information outside the group.
- Ensure you are not under the influence of recreational drugs or alcohol.
- Keep phones off tables and on silent.
- Please refrain from bringing food into the venue.

For online sessions over Microsoft Teams:

- Please do not record live sessions.
- To respect everyone's privacy, we recommend you access the session in a private space.
- Please dress appropriately and choose an appropriate camera angle. If you need to stand up or move around, please switch off your camera and microphone.

By agreeing to this document, you are committing to a positive, respectful, and safe learning experience at BSW Recovery College.

We look forward to supporting you on your learning journey!

