

## **Race Equity Advisor – Invitation to Submit a Proposal**

We are looking for a Race Equity Advisor to advise the Changing Futures programme and help us improve the lives of our city's most vulnerable citizens.

Changing Futures is also linking with the Bristol Child Exploitation Collaboration, and the Advisor will support both areas of work.

### **What is Changing Futures?**

Changing Futures is an ambitious new programme that will support people facing multiple disadvantage, including discrimination, homelessness, domestic abuse, mental health, drug and alcohol and interactions with the criminal justice system.

The programme's aims are:

- To improve the way that local systems and services work for people experiencing multiple disadvantage who are traditionally not well served by services
- To use the learning from this to influence future government programmes and policy

Promoting equality and diversity and co-production with people with lived experience will be central to our work.

Changing Futures will be working with 3 specific groups of people facing multiple disadvantage:

- Young people from minoritized ethnic communities in the transitions group, aged 16 to 25, who are facing multiple disadvantage, compounded by discrimination, and are involved with the criminal justice system
- Women facing multiple disadvantage and domestic abuse
- People who are facing multiple disadvantage, are chronically homeless, and suffering from mental ill-health (complex trauma)

The Race Equity Advisor will contribute to the development of our work with the young people's group, as part of a systemic approach. This partnership work will involve co-production with a range of partner agencies, people with lived experience and the communities in which the young people live.

Your role will be to advise and challenge the Changing Futures Transitions working group to enable us to develop our engagement strategy and establish best practice.

### **What is the Child Exploitation Collaboration?**

This is a joint project between Bristol City Council (BCC) and Barnardo's, working together to research best models of practice for delivering integrated child exploitation services, including child sexual exploitation, child criminal exploitation and trafficking in Bristol. Your role will be to attend and provide advice and support to a monthly Oversight Group.

## **What are we looking for?**

We are looking for someone with:

- demonstrable knowledge of the Bristol landscape and a broad intersectional understanding of race and protected characteristics, awareness of socio-economic factors, anti-racism and cultural safety/competency.
- experience of working in and with local communities in Bristol on projects which aim to improve services, with an anti-racist practice focus

For the full brief, please download the attached document.

## **Submitting a proposal**

Please read the attached brief in full.

If you are interested in the role, please submit a proposal of no more than 2 sides of A4 detailing how you intend to fulfil the brief and what experience you bring with you.

Please include a day rate as part of your proposal and provide us with 2 references.

Please submit your proposal to [holly.wood-pinkham@changingfuturesbristol.co.uk](mailto:holly.wood-pinkham@changingfuturesbristol.co.uk)

**Closing date:** 9am on 28 March 2022

Interview date to be confirmed shortly

**If you have any questions about the brief, please contact**  
[sarah.minns@second-step.co.uk](mailto:sarah.minns@second-step.co.uk).